

NORTHERN HILLS FEDERAL CREDIT UNION OFFICIAL NOTICE of the NOMINATING COMMITTEE

NOW SEEKING CANDIDATES for BOARD OF DIRECTOR POSITIONS

As a member-owned financial cooperative, Northern Hills Federal Credit Union is operated under the supervision of a volunteer Board of Directors. Each year at the Annual Membership meeting, the Board of Directors are elected by the membership.

The 74th Annual Membership Meeting will be held on March 27, 2025, at 6 PM at a location to be determined. All members are invited to attend.

Nomination, balloting, and election procedures will follow guidelines set forth by the National Credit Union Administration and approved by the Board of Directors for Northern Hills FCU.

The Nominating Committee consists of the following volunteers: Gordon Budahl, Chair; Tracy Davidson and Laura Prosser. Nominations are presently being accepted to fill two (2) positions on the Board of Directors, each having a 3-year term. The nominating committee will select at least one candidate for each of the two eligible director positions. There are a total of seven positions on the Board of Directors, each with rotating terms of office over a three-year period.

Members seeking consideration for these director positions by the Nominating Committee must submit a completed official Volunteer Application to be received by November 20, 2024, at the following address: Roger Riley, Nominating Committee, PO Box 1051, Sturgis, SD 57785. Nominees submitted through these means will be considered by the Committee in selecting its slate of candidates.

Eligibility requirements are noted within the application. Volunteer applications are available by contacting a member of the Nominating Committee; from any location; and on the credit union's website under Volunteer Today.

The Nominating Committee will attempt to contact any prospective nominee by December 1, 2024. If the prospective nominee does not hear from the Committee during this time, it is the potential nominee's responsibility to contact Laura Prosser, Board Chair, to confirm that the Committee has received his/her application (lmprosser3@gmail.com).

Members may petition the Board Chair to add the name of a specific nominee on the printed ballot to the names of candidates selected by the Nominating Committee. To be valid, nominations by petition must be signed by at least 117 members and include the name and address of each of the signers, who must be primary members. Each nominee by petition must submit a completed Volunteer Application with the petition, which will ensure that the nominee is agreeable to the nomination and will serve if elected. The petition with Volunteer Application must be received by NHFCU's Board Secretary no later than January 31, 2025. Send via certified mail, return receipt requested, to: Roger Riley, Board Secretary; NHFCU, PO Box 1051, Sturgis, SD 57785

If necessary, the official ballot for the election will be mailed and available electronically no later than February 15, 2025, to members who joined the credit union prior to February 1, 2025. Ballots will include the names and biographical information of all nominees. Ballots must be received by midnight, March 23, 2025. The Supervisory Committee will act as the Independent Tellers of Election and will validate and count ballots.

The results of the election will be announced at the Annual Membership meeting to be held Thursday, March 27, 2025.



ELECTION TIMELINE

November 20, 2024

Names of prospective nominees must be received by the Nominating Committee.

December 18, 2024

Nominations from Nominating Committee must be recorded by the Board Secretary, NHFCU.

January 31, 2025

Nominations by petition must be received by the Board Secretary, NHFCU.

February 15, 2025

Official ballots will be mailed and available electronically to all eligible NHFCU members.

March 23, 2025

All completed ballots must be received by midnight no later than this date.

March 23-27, 2025

Independent Tellers of Election validate and count ballots.

March 27, 2025

Election results are announced at NHFCU's Annual Membership meeting.



SERVING on the BOARD OF DIRECTORS

Directors' Role:

The Board of Directors' primary responsibility is to clearly establish policy and to select competent management. Directors have ultimate responsibility for all operations and functions of the credit union.*

Meeting requirements:

Attendance is required at regular board meetings, normally held on the third Tuesday of each month. Monthly meetings are held at 5:00 pm and last approximately 1½ - 2 hours. Our annual planning session is typically held concurrent with an evening board meeting.

Attendance is required at other special training events or credit union sponsored activities. Directors are also appointed to one or more committees which may meet monthly, quarterly, or infrequently.

Financial education is required annually by our federal regulator, the National Credit Union Administration.

Meetings are typically held at the Sturgis office of Northern Hills FCU, located at 1080 Main Street, or may be held virtually if needed.

Compensation:

The Federal Credit Union Act requires that no member of the board or any other committee shall be compensated except for the reimbursement of reasonable expenses incurred in the execution of the duties of the position.



SERVING on the SUPERVISORY COMMITTEE

The Supervisory Committee's primary responsibility is to safeguard the assets of the credit union, oversee required financial reporting objectives, and verify that sufficient internal controls are in place.

The Supervisory Committee hires the annual CPA Audit and oversees membership verification of records. This committee is the watchdog for the members of the credit union.*

Volunteers are presently needed to serve on our Supervisory Committee. If you have a desire to serve, please contact Tom Termes, Chair, at 605-490-1656. A Volunteer application is required.

*For more information you may refer to NCUA Rules & Regulations and/or The Federal Credit Union Act at www.ncua.gov.